



ASIA-PACIFIC REGIONAL PLAN  
**2018-2021**

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**IN GROWTH,  
EVERYONE  
COUNTS**



**SCOUTS**<sup>®</sup>  
Creating a Better World



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April 2019

World Scout Bureau  
Asia-Pacific Support Centre  
Makati City

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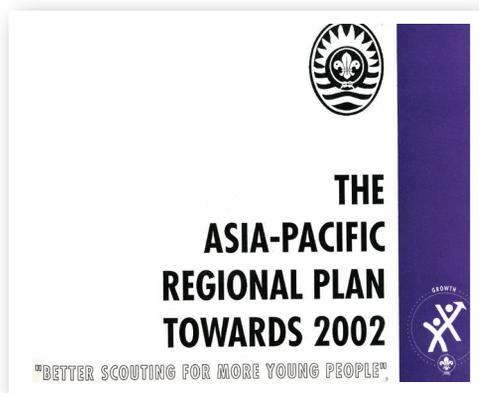
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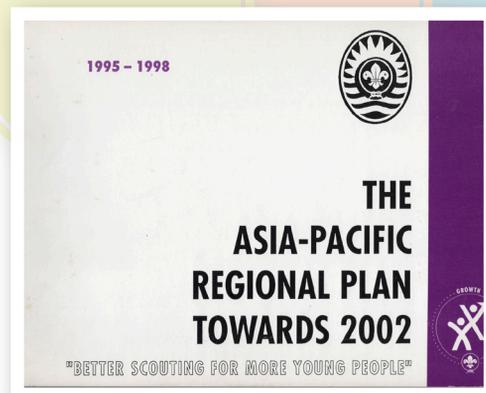
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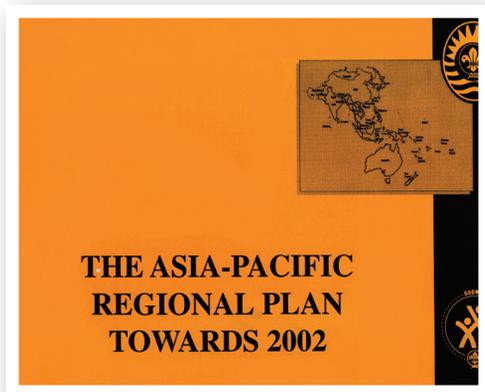
# APR Plans Through the Years



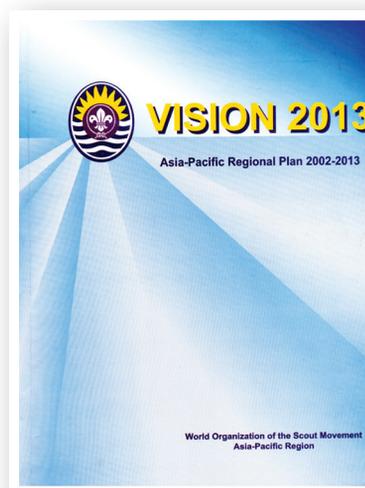
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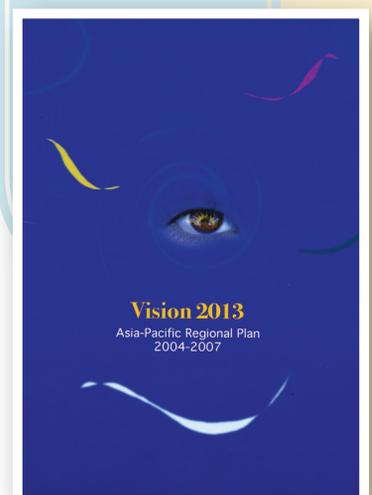
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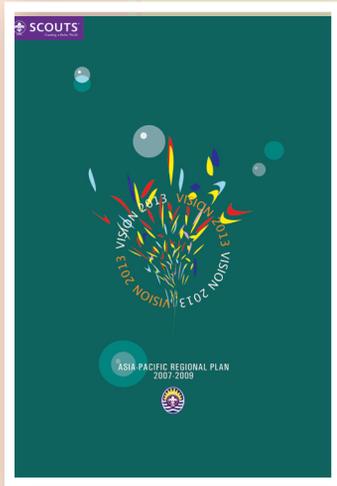
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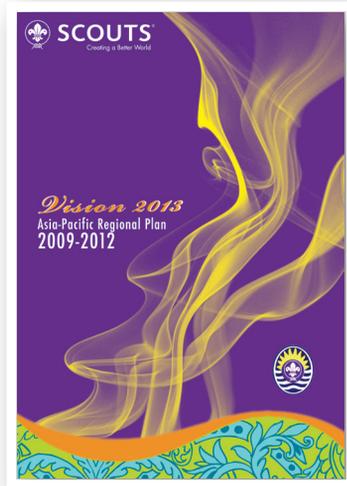
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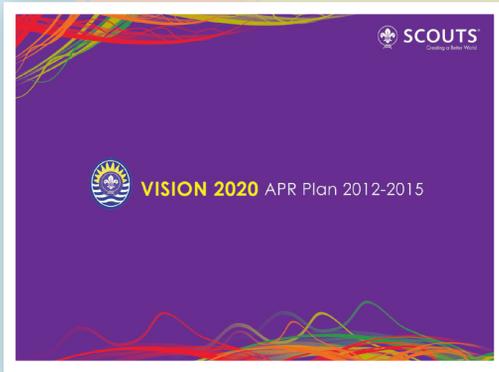
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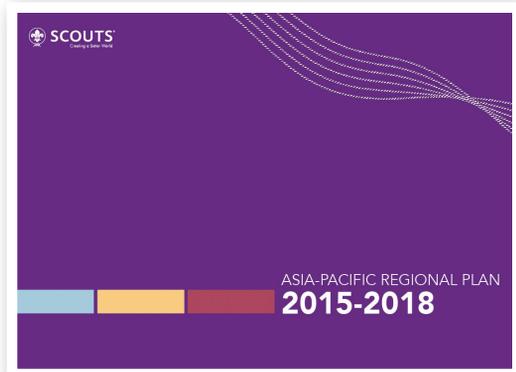
**2007-2009**



**2009-2012**

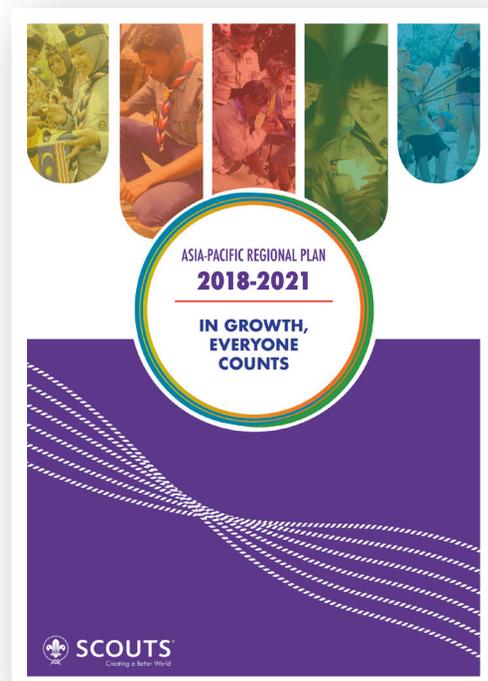


**2012-2015**



**2015-2018**

**2018-2021**



# Introduction

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**A**t the 26th Asia-Pacific Regional Scout Conference held in Manila in October 2018, National Scout Organizations across the region adopted the APR Plan 2018-2021. In Bangkok, January 2019, the Asia-Pacific Regional Scout Committee finally endorsed the regional plan for implementation following the incorporation of additional inputs from the conference discussions.

This document outlines the strategic objectives and necessary action steps on how the Asia-Pacific Region intends to deliver the remaining work needed to achieve the APR Vision 2020, and at the same time, contribute towards the attainment of WOSM Vision 2023.

We combine strategic alignment to the WOSM Triennial Plan 2017-2020 with the long-standing operational independence in our work, and our time-honoured commitment to good governance, leadership and growth. These attributes have served us well for more than sixty years and it will continue to serve us in the future.

Under this new regional plan, there are five Strategic Priorities:

1. Young People
2. Adults in Scouting
3. Governance
4. Financial Management
5. Communications and Partnerships

These strategic priorities are the continuation of the great strides we have accomplished over the past trienniums. It brings forth innovations from the dynamic interaction between the old and the new, between tradition and change, between volunteers and professionals, between best and great practices of the past and innovations that characterise Scouting in the 21st century.

This plan, coupled with all the energies and talents that our volunteers and professionals bring into the fold, offers us a fresh new opportunity to take the best of our past and rededicate ourselves to the pursuit of developing young people to create a better world.

This document has been two years in the making, and discussions and deliberations were lengthy across all levels. With this document finally in effect, the Asia-Pacific Regional Scout Committee is more than certain, that with everyone's contribution, we can achieve our targets.

# Foreword

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Dear Scouting Friends,

“In Growth, Everyone Counts.”

This is the theme of our APR Plan 2018-2021, representing the collective efforts of our dear volunteers and professionals, and the 28 National Scout Organizations that are part of the growth and development of Scouting. This plan carries our vision and goals for our future, our commitment to ensuring that the impact of Scouting is radiated in our communities and societies.

We have had great strides over the past triennium, and we are now ready to embark on a new journey towards the realisation of APR Vision 2020 and the WOSM Vision 2023. Thanks to the work of the Regional Sub-Committees and the Regional Scout Committee for the term 2015-2018 who drafted this current plan, as well as the tedious efforts of volunteers and professionals who aligned this plan with the World Triennial Plan 2017-2020.

In October 2018, the 26th Asia-Pacific Regional Scout Conference held in Manila adopted this new strategic plan. After incorporating additional inputs from the conference discussions represented by many National Scout Organizations, we are proud to present this APR Plan 2018-2021.

Over the past three years, our work has been marked with keen interest as we directly engaged and supported our National Scout Organizations in delivering services. For the next three years, we will immerse in developing initiatives and innovative projects that provide sustainable alternatives to the current environmental challenges. We will support National Scout Organizations to increase their Scout membership by reflecting a better part of the youth composition in their local communities and societies. We will support Vision 2023 by reinforcing our membership growth strategy and that of our NSOs. We will tell our stories to the world and share the great work that we have been doing towards creating a better world. We are looking at doing great things ahead.

It is indeed an immense challenge, at the same time, a great opportunity for the current Regional Scout Committee (2018-2021) and the APR Sub-Committees and task forces to realise our goals to the fullest as the regional Vision 2020 draws to a close.

Let us work together and collaborate with our partners to conclude our Vision with the ultimate goal of supporting the 28 National Scout Organizations and more. Let us expand, innovate and do our share of making Scouting the leading educational youth movement in the world.

Yours sincerely,



**Amb. Ahmad Rusdi**  
*Chairman*  
Asia-Pacific Regional  
Scout Committee

A stylized black ink signature of Amb. Ahmad Rusdi.



**J. Rizal C. Pangilinan**  
*Regional Director*  
WOSM Asia-Pacific Region

A stylized black ink signature of J. Rizal C. Pangilinan.



## Mission of Scouting

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

## WOSM Vision 2023

By 2023 Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and in the world based on shared values.

## APR Vision 2020

By 2020, Scouting in the Asia-Pacific Region is recognised as the preferred and leading educational youth movement offering relevant programme in all segments of society.

A young man in a Scout uniform is smiling and waving at a crowd of people at an outdoor event. He is wearing a tan uniform with various patches, including a Japanese flag patch and a '4070' patch. He has a lanyard with a badge around his neck and a watch on his left wrist. The background shows a large crowd of people and flags under a blue sky.

# Strategic Priorities

**Young People**

**Adults in Scouting**

**Governance**

**Financial Management**

**Communications and  
Partnerships**



**YOUNG PEOPLE**

# OBJECTIVE 1

Ensure greater youth engagement in NSO decision-making bodies at all levels.

## ACTION STEPS

**1.1** Encourage NSOs to actively involve young people under 30 in decision-making processes in their national board, educational methods and/or youth programme committee, as well as at the regional and district levels.

**KPI:** Target five more NSOs that currently do not involve young people under 30 in decision-making processes to engage a young person as voting member on their national board and/or working committees.

**1.2** Encourage all NSOs to include at least one young person under 30 in their delegation to the regional and world symposia including World and Regional Conferences. NSOs are encouraged to strive towards gender balance in this aspect whenever possible.

**KPI:** 20 NSOs will have at least one young person under 30 in 50% of the regional and world symposia attended by the NSO.

**1.3** Revisit and review the YAMG framework to position it as a shining example of youth involvement in the region.

**KPI-1:** An updated YAMG framework will be circulated to all NSOs which will, amongst other content, include YAMG's role and involvement within the APR Scout Committee and Sub-Committees, as well as an effective mentoring arrangement by the respective chairpersons or a delegated person.

**KPI-2:** The YAMG will lead and organise at least one project during the first half of their term.

**1.4** Provide guidelines and toolkits on possible avenues, including e-learning, and actions to foster greater youth involvement at all levels of the NSO.

**KPI:** A "Towards Greater Youth Involvement Guide" will be developed and circulated to all NSOs.

**1.5** Foster greater understanding and commitment on youth empowerment and youth involvement at regional and national levels by championing the inclusion of related topics in sessions during the APR Scout Conference, Youth Forum and Summit.

**KPI:** One session on youth empowerment and/or youth involvement will be held during the APR Scout Conference, Youth Forum and Summit.

**1.6** Organise at least three youth involvement workshops at national level aimed at understanding the aspirations, needs and behaviour of today's young people, promoting inclusion, highlighting the importance of inter-generational dialogue and relating them to the relevance and implementation of the World Scout Youth Involvement Policy.

**KPI:** Three national Youth Involvement workshops will be organised.

# OBJECTIVE 2

Support NSOs to increase Scout membership by better reflecting the youth composition of local communities and society.

## ACTION STEPS

2.1

Assist in organising a national workshop to develop a National Diversity and Inclusion Strategy and enable young people to assist in the development of projects in their NSO.

**KPI:** 30 participants from 10 NSOs will acquire knowledge and skills on Diversity and Inclusion.

(Participating NSOs will collect and share stories of best practice featuring Young People managing projects in Diversity and Inclusion in Scouting)

2.2

Ensure that Scouting is available to all and reaches underrepresented communities.

**KPI:** Two NSOs will develop a National Diversity and Inclusion Strategy which promotes community-based Scouting and reflects the diversity of local communities where Scouting exists and is accessible to all.

**KPI:** Two NSOs will carry out projects that integrate refugees and migrants to local communities through Scouting, where feasible.

2.3

Continue the Ticket To Life as a flagship project of the APR.

**KPI:** One additional NSO will adopt the Ticket to Life project.



# OBJECTIVE 3

**Increase the effectiveness of Youth Programme in NSOs by supporting the implementation of world and regional policies, programmes, events, initiatives, frameworks and platforms.**

## ACTION STEPS

**3.1** Organise the 2nd Regional Education Forum with emphasis on sharing of programme review, implementation of Safe from Harm in Youth Programme, including the safe use of the internet, as well as understanding the aspirations, needs and behaviour of today's young people.

**KPI:** A Regional Education Forum will be organised with 75% of NSOs represented.

**3.2** Encourage NSOs to integrate the Better World Framework and Scouts for SDGs into their Youth Programme.

**KPI-1:** One national workshop on the Better World Framework will be held annually.

**KPI-2:** 20 participants from 10 NSOs will acquire knowledge and skills to facilitate youth-led projects that create social impact and contribute in achieving the Sustainable Development Goals.

**3.3** Encourage and support NSOs to develop a Spiritual Development Policy, educational objectives, and up-to-date resources, and integrate them into their youth programme.

**KPI:** Ten NSOs will develop programme outlines on spiritual development in youth programme.

**3.4** Encourage NSOs to participate actively in the world and regional events including jamborees, moots and JOTA/JOTI.

**KPI:** NSOs will be given reminders six and 12 months before the events.

**3.5** Organise a Dialogue for Peace Workshop/Training at national level promoting the Dialogue for Peace programme and the culture of peace.

**KPI:** 30 participants will acquire knowledge and skills on Dialogue for Peace.

**3.6** Organise the "APR Leadership Course for Young People" modelled after the Interamerica Leadership Course

**KPI:** 30 participants will be enabled to be more effective in their roles and in building high performing teams at all levels in Scouting, as well as in their communities.

**3.7** Support NSOs in institutionalising the implementation of Messengers of Peace (MoP) programme.

**KPI-1:** 100% of NSOs will appoint an MoP NSO Coordinator who will collaborate within NSO and the region.

**3.8** Ensure qualitative and quantitative progress of MoP programme in NSOs.

**KPI-1:** NSO MoP Coordinators implement the MoP programme in their countries.

**KPI-2:** Conduct at least two MoP project monitoring and evaluation visits to assess the impact of the programme.

**KPI-3:** At least 10% increase in Scout.org users, projects and service hours recorded in the global platform from October 2018.

**3.9** Reach out to Scouts and non-Scouts and include in the global network those undertaking peace actions.

**KPI-1:** At least 10 individuals are included in the global network annually and recognised at the regional level for their outstanding work.

**KPI-2:** At least two NSOs are supported annually to build capacity in promoting MoP at grass roots level.





# ADULTS IN SCOUTING

# OBJECTIVE 1

Increase the effectiveness of Adults in Scouting in NSOs by supporting the implementation of world policies, world programmes, initiatives, frameworks and platforms.

## ACTION STEPS

1.1

Strengthen the implementation of the World Adults in Scouting Policy and WOSM Wood Badge Framework by reviewing the management of adults in NSOs.

**KPI-1:** By 2020, 70% of NSOs will have a documented National Adults in Scouting Policy.

**KPI-2:** 20 NSOs will review their management of adults procedure and/or policy, using the World Adults in Scouting Policy and WOSM Wood Badge Framework.

1.2

Support the implementation of the World Scout Youth Programme Policy, World Scout Youth Involvement Policy, World Safe from Harm Policy and recognise its impact to Adults in Scouting Policy.

**KPI-1:** 50% of NSOs will integrate these world policies into their training system.

**KPI-2:** 20% of NSOs will adopt the World Safe from Harm Policy or have their national policy in place.

**KPI-3:** 50% of NSOs will have an Adult Code of Conduct (or equivalent).

# OBJECTIVE 2

Continuously improve training and support to NSOs.

## ACTION STEPS

2.1

Support NSOs in conducting quality training events (e.g. workshops, courses)

**KPI:** One NSO will organise a workshop on quality training of adults, annually.

2.2

Support NSOs in reviewing their training system every 3-5 Years.

**KPI:** Develop and share a training review process and two NSOs will review their training system.



## OBJECTIVE 3

Support NSOs in developing a National Adults in Scouting Policy consistent with the World AiS Policy and handbook.

### ACTION STEPS

**3.1** Support NSOs with no existing policy in developing their National AiS Policy.

**KPI:** Three NSOs that do not have a national Adults in Scouting policy will organise a national AiS workshop aimed at developing an Adults in Scouting policy.

**3.2** Support NSOs in implementing a National Adults in Scouting Policy with emphasis on recruitment, retention, succession and recognition for leaders at all levels and ensure opportunity for gender balance.

**KPI:** 20% of the NSOs will implement their national Adults in Scouting Policy.



S. M. SHAHRIAR

# GOVERNANCE

# OBJECTIVE 1

Support Vision 2023 by reinforcing the membership growth strategy.

## ACTION STEPS

- 1.1** Ensure all NSOs submit their annual census on time.  
**KPI:** 100% of APR member NSOs submit the annual census by due date.
- 1.2** Ensure that NSO executive bodies own and commit to agreed growth targets.  
**KPI:** 100% member NSOs in APR have mutual agreement with APR on the committed growth target for 2023.
- 1.3** All NSOs have appointed an NSO Coordinator on membership growth to manage and monitor growth targets as well liaise with Asia-Pacific Support Centre by last quarter of 2019.  
**KPI:** Coordinators in each NSO are appointed and are in contact with the Asia-Pacific Support Centre.
- 1.4** Conduct annual review of NSOs' growth, give feedback, and support areas needing improvement.  
**KPI:** Annual Membership Comparative data is available every 2nd quarter of the year and all NSOs will be updated on their growth status with recommendations.
- 1.5** Identify five NSOs to be supported in the development and implementation of action plan towards sustainable growth  
**KPI:** Five NSOs will implement their action plan to achieve their growth target.
- 1.6** Extend support to potential NSOs to meet the requirements for WOSM Membership.  
**KPI:** Two new NSOs will become members of WOSM.

# OBJECTIVE 2

Ensure good governance in NSOs in collaboration with stakeholders.

## ACTION STEPS

- 2.1** Encourage NSOs to undergo GSAT certification.  
**KPI-1:** Six NSOs will undergo GSAT assessment (2 NSOs per year).  
**KPI-2:** 100% of NSOs will complete the GSAT Assessment through any one of the three processes (self-assessment, WOSM Assessment, 3rd Party Assessment).
- 2.2** Organise a regional workshop on good governance for NSOs to strengthen governance standards and share best practices.  
**KPI:** A Regional Workshop on Good Governance will be conducted with the attendance of Chief Commissioners/key leaders from at least 15 NSOs.
- 2.3** Support at least two NSOs in building capacity for Good Governance.  
**KPI:** Two additional NSOs will be supported to comply with the GSAT standard.
- 2.4** Establish active collaboration with key leaders in NSOs through consultancy visits.  
**KPI:** Consultancy visits will be undertaken in 3 NSOs to address governance challenges.
- 2.5** Develop training modules on good governance, risk management and other relevant topics.  
**KPI-1:** Training modules on Good Governance and Risk Management will be available for use by NSOs.  
**KPI-2:** Policies developed by the WOSM Ethics Committee will be shared with NSOs.
- 2.6** Share with NSOs best practices in policies, procedures, and advisory on government engagement.  
**KPI:** Best practices will be available to NSOs as reference for policies and procedures for government engagement.
- 2.7** NSOs with National Strategic Plans will be supported to review their plans regularly.  
**KPI:** Five NSOs will be supported annually in drafting or reviewing their National Strategic Plan.
- 2.8** Align the next APR Plan with WOSM Vision 2023 and the World Triennial Plan.  
**KPI:** The next Regional Plan 2021-2024 will be aligned with the WOSM Vision and Triennial Plan.



# FINANCIAL MANAGEMENT

# OBJECTIVE 1

**Strengthen support to NSOs in financial management through the WOSM Services.**

## ACTION STEPS

- 1.1** Support NSOs to analyse their sources of income and areas of expenditure.  
**KPI:** NSOs will improve financial criteria to meet the GSAT standard.
- 1.2** Support NSOs to establish their financial system and control.  
**KPI:** Three NSOs will be supported to establish their financial system and control.
- 1.3** Support two national workshops on financial management.  
**KPI:** Two national workshops on effective financial management will be organised for 40 local participants of two NSOs.
- 1.4** Organise a regional workshop to strengthen the financial management of NSOs.  
**KPI:** NSOs will improve their financial accountability, i.e. internal control system, financial statement, etc.



## OBJECTIVE 2

**Build financial capacity of NSOs in generating income through fundraising activities.**

### ACTION STEPS

- 2.1** Organise a regional workshop on financial resources mobilisation i.e. income generating and fundraising activities.  
**KPI:** A regional workshop on financial resources mobilisation will be organised for 30 participants from 10 NSOs.
- 2.2** Review existing "Fundraising Guideline".  
**KPI:** A revised version of "Fundraising Guideline" will be produced and shared with NSOs.
- 2.3** Encourage NSOs to make use of the Scout donation platform to fund projects.  
**KPI:** Three NSOs use the platform to raise funds for projects.

## OBJECTIVE 3

**Support NSOs in improving/building financial resources.**

### ACTION STEPS

- 3.1** APR to facilitate sharing of best practice in generating financial resources for NSOs, such as establishing or strengthening Scout Supply Service (Scout Shop), campsites, hostels, scout foundation, investments, and others.  
**KPI:** Organise one national workshop on financial resources mobilisation.
- 3.2** Share strategies in obtaining financial support from government agencies.  
**KPI:** Two NSOs will obtain financial support from government agencies.



# COMMUNICATIONS AND PARTNERSHIPS

# OBJECTIVE 1

Support NSOs in implementing the Communications and Strategic Engagement Strategy

## ACTION STEPS

**1.1** Share the Strategy for Communications and Strategic Engagement and other WOSM's resources to all NSOs.

**KPI-1:** An internal communications system will be created between the Asia-Pacific Support Centre and NSOs including a reporting mechanism for NSOs.

**KPI-2:** A survey will be conducted to measure the number of NSOs implementing the Strategy for Communications and Strategic Engagement.

**1.2** Strengthen the Scout Brand to enhance the image and visibility of Scouting.

**KPI:** NSOs will be guided and supported in the proper use of the WOSM brand and other visual identities.

**1.3** Expand partnerships and new engagements with other international organisations, government, corporations, civic organisations, among others.

**KPI-1:** A partnership map of NSOs in the Asia-Pacific Region will be created by Q2 2019.

**KPI-2:** At least 20% of NSOs will be supported in the areas of partnership and advocacy using the WOSM Services platform.

**KPI-3:** A regional partnership forum will be organised.



# OBJECTIVE 2

Promote Scouting to external audiences.

## ACTION STEPS

**2.1** Develop a marketing strategy to promote Scouting externally.

**KPI-1:** A marketing strategic plan, with reference to the APR's Marketing Principles Guideline, will be prepared for the greater promotion of Scouting.

**KPI-2:** The reach of APR social media channels will increase 25% annually, from October 2018.

**KPI-3:** Video and featured stories will be produced on a monthly basis showcasing Scouting's impact and Sustainable Development Goals.

# OBJECTIVE 3

Promote greater awareness of the impact of Scouting.

## ACTION STEPS

**3.1** A network of correspondents is organised and trained in media skills.

**KPI-1:** Correspondents in at least 15 NSOs will be appointed by 2019.

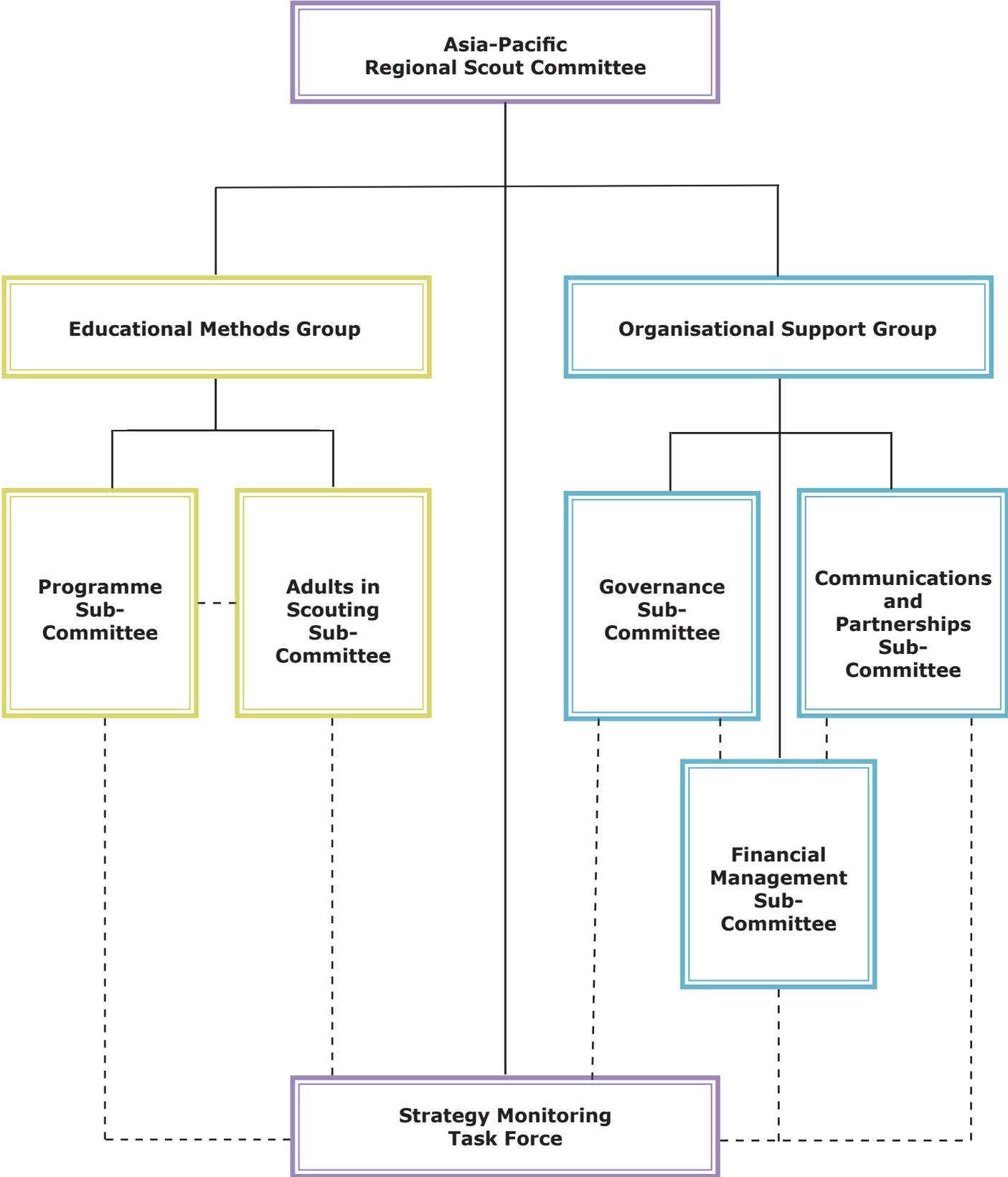
**KPI-2:** A workshop for correspondents will be organised by Q1 of 2020.

**3.2** Conduct an impact study and determine how NSOs contribute to the educational and youth policies in their countries.

**KPI-1:** By Q2 2020, WOSM survey tools will be shared with 10 NSOs to determine the impact of Scouting in their countries.

**KPI-2:** Identify at least 10 NSOs and monitor their contribution to the educational and youth policies in their respective countries.

# Support Structure





**REGIONAL SCOUT  
COMMITTEE /  
SUB-COMMITTEES /  
TASK FORCE**

## Asia-Pacific Regional Scout Committee (2018-2021)

### **Chairman**

Amb. Ahmad Rusdi\* (Indonesia)

### **First Vice-Chairman**

Mr. Hiroshi Shimada\*\*\* (Japan)

### **Second Vice-Chairman**

Dr. Somboon Bunyasiri\*\*\* (Thailand)

### **Members**

Mr. Elston Hynd\*\*\* (Australia)

Mr. Mohammad Rafiqul Islam Khan\*\*\* (Bangladesh)

Dr. Ie-Bin Lian\* (TGA Scouts of China)

Mr. Bhaidas Ishwar Nagarale\* (India)

Mr. Ahmed Ali Maniku\* (Maldives)

Mr. Dale B. Corvera\*\*\* (Philippines)

Mr. Chay Hong Leng\* (Singapore)

### **Chairman, Young Adult Members Group**

Mr. Lim Wei-Yung\*\* (Singapore)

### **Regional Treasurer**

Mr. Paul Ho

(World Scout Bureau Asia-Pacific Support Centre)

### **Regional Director**

Mr. J. Rizal C. Pangilinan

(World Scout Bureau Asia-Pacific Support Centre)

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**Legend:** \*2015-2021    \*\*2018-2021    \*\*\*2018-2024

## Programme Sub-Committee (2018-2021)

### Chairman

Mr. Cedrick G. Train (Philippines)

### Vice-Chairmen

Mr. Steve Tyas (Australia)

Mr. Rio Ashadi (Indonesia)

### Members

Mr. Mohammad Atiquz Zaman (Bangladesh)

Mr. Hsiao-Ming Sheng, Sherman (TGA Scouts of China)

Mr. Ling Kay Kau (Hong Kong)

Mr. Hon Teng Fong, Donald (Macau)

Mr. Hussain Mohamed Haneef (Maldives)

Mr. Yang Chen (Singapore)

Ms. Yoobinnara Kim, Lisa (Korea), *Rapporteur*

Ms. Virin Daenraj (Thailand), *Rapporteur*

### Young Adult Member

Mr. Chow Yik Man, Edwin (Hong Kong)

### Ex-officio

Mr. Antong Shahrudin Rahmat (Singapore)

### Adviser

Mr. Elston Hynd (Australia)

### Executive Support

Mr. Syd Castillo

## Adults in Scouting Sub-Committee (2018-2021)

### **Chairman**

Mr. Antong Shahrudin Rahmat (Singapore)

### **Vice-Chairmen**

Mr. Lai Wai-sang, Wilson (Hong Kong)

Mr. Zahid Mahboob (Pakistan)

### **Members**

Mr. Em Piseth (Cambodia)

Dr. Cyrus B. Wadia (India)

Mr. Hidehito Okubo (Japan)

Ms. Aishath Ahlam (Maldives)

Mr. Bishow Shrestha (Nepal)

Mr. Allan L. Rellon (Philippines)

Mr. Banchong Chompoowong (Thailand)

Mr. Mohammed Laiyin Nento (Indonesia), *Rapporteur*

### **Young Adult Member**

Mr. Kumar Ritesh Agarwal (India)

### **Ex-officio**

Mr. Cedrick G. Train (Philippines)

### **Adviser**

Mr. Mohammad Rafiqul Islam Khan (Bangladesh)

### **Executive Support**

Mr. Syd Castillo

## Governance Sub-Committee (2018-2021)

### Chairman

Mr. Neville Robert Bruce Tomkins (Australia)

### Vice-Chairmen

Mr. Anbarasan Thuraimanikam (Singapore)

Ms. Wang Ling-Yu, Belinda (TGA Scouts of China)

### Members

Mr. Tam Kwok-kuen (Hong Kong)

Ms. Veena Pradhan (India)

Mr. Paramasivan Palany (Malaysia)

Mr. Yukinori Ideta (Japan)

Mr. Eugene Eungui Kim (Korea)

Mr. Sabir Hussain (Pakistan)

Mr. Prabath Kularathna (Sri Lanka)

Mr. Settanun Ungkulpasvich (Thailand)

### Young Adult Member

Mr. Hassan Mohamed (Maldives)

### Adviser

Dr. Ie Bin-Lian (TGA Scouts of China)

### Executive Support

Mr. S Prassanna Shrivastava



## Financial Management Sub-Committee (2018-2021)

### Chairman

Mr. Jimmy A. Ang (Philippines)

### Vice-Chairmen

Mr. Ho Wai-keung, Terrence (Hong Kong)

Mr. Hoo Chuan Yang (Singapore)

### Members

Mr. Md. Mahmudul Haque (Bangladesh)

Mr. Liaw Hsueh-Chun, Thomas (TGA Scouts of China)

Dr. Krishana Kumar Khandelwal (India)

Mr. Rapin Mudiardjo (Indonesia)

Datuk Dr. Awang Zaini Suntim (Malaysia)

Mr. Ahmed Anwar (Maldives)

Mr. Zubair Al-Farooq Lohdi (Pakistan)

Mr. Lee Donghoon (Korea)

### Young Adult Member

Mr. Chun-Lin Ruan, Daniel (TGA Scouts of China), *Rapporteur*

### Adviser

Mr. Bhaidas Ishwar Nagarale (India)

### Executive Support

Mr. Thian Hiong-Boon

## Communications and Partnerships Sub-Committee (2018-2021)

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Mr. Muhammad Naufal B. Othman (Malaysia), *Rapporteur*

### Executive Support

Ms. Luz Taray

## APR Strategy Monitoring Task Force (2018-2021)

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Mr. Dev Raj Ghimire (Nepal)

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### Executive Support

Ms. Luz Taray

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